

ENVIRONMENTAL POLICY STATEMENT

Dave Sheridan, Executive Chairman of ilke Homes Ltd, declares that the policy for the organisation is committed to protecting the environment. To minimise environmental impacts concerning our activities products and services.

The organisation aims to:

- Comply with applicable legal obligations and other related requirements to which the company subscribes which relate to its environmental aspects.
- Include the consideration of its environmental issues in business strategies and initiatives.
- ilke Homes senior management are committed to ensure that the protection of the environment is firmly embedded in both the company's and all employees culture and will endeavour to influence its suppliers and customers in a similar strategic environmental manner.
- Prevent pollution, reduce waste, and aim to minimise the consumption of resources as so far as reasonably practicable.
- Consider the wider impact of our activities including those of our suppliers' customers and stakeholders.
- Drive continuous improvement of the environmental management system.
- Educate, train, and motivate employees to carry out tasks in an environmentally responsible manner.
- Encourage environmental protection amongst suppliers and subcontractors, and investigate the feasibility of influencing its suppliers', customers, and third parties with consideration to life cycle aspects and impacts.
- Encourage the enhancement of biodiversity and ecology
- Ensure the policy is communicated to employees and relevant third parties. The organisation requires and expects all persons who are employed by the organisation including contractors and visitors to co-operate with and conform to this Policy.
- Ensure that all staff, contractors, and others have access to this policy.

Our environmental policy will be reviewed regularly to monitor its effectiveness, to ensure it reflects changing needs and circumstances

Signed:

Dave Sheridan
Executive Chairman

Date: 24th May 2022

A handwritten signature in black ink, appearing to read 'D Sheridan', with a long horizontal flourish extending to the right.